

Creating positive change, together!

Professional Development

Administrators/ Supervisors

Common Worth offers the following training topics geared to administrators:

- > Advocacy
- Aligning Organizational Policies with Organizational Values
- Building Community Engagement
- ➤ Change Management
- Client-centered Service Delivery
- Conflict Resolution
- Cultural Competence
- Demystifying Program Evaluation
- ➤ Effective/Reflective Supervision
- Grant-writing and program design and budgeting
- ➤ Implementing New Programs
- Leadership
- Performance Reviews
- Professional Development Planning
- Promoting Prevention and Early Intervention
- ➤ Working with Volunteer Boards

"I have been fortunate to witness and learn from the work of Lilly Irvin-Vitela, for the past 6 years, and experience her passion for serving the needs of diverse populations.

Lilly is the personification of cultural competence. She is skillful in accommodating the diverse needs of people and in recognizing the importance of multicultural identities. Her rich cross-cultural knowledge is the product of her own personal experiences and family values, as well as those of the people with whom she interacts because her capacity to learn from the experiences of others.

Lilly understands well the role that culture plays in the helping process and uses this knowledge to make services available to a broader society. She has a gift for making people feel valued and for recognizing their strengths.

Her training programs are designed to advance cultural competence and are delivered in a respectful, informed and competent communication style that resonates with people from diverse backgrounds."

Romilia Escobar-Díaz Schlueter, Advocate, Educator, Radio Show Hostess

Direct-service Providers

Common Worth offers the following training topics geared to direct service providers:

- > Championing Change
- Child Development and Service Delivery
- ➤ Client-centered Service Delivery
- Cultural Competence
- ➤ Conflict Resolution
- > Ethics and Boundaries
- Family Systems and Service Delivery
- Getting the Most Out of Supervision
- ➤ Motivational Interviewing
- Poverty and Disparities
- Reflective Practice
- Social Justice

Special Topics: AODA; Child Abuse and Neglect Prevention and Reporting; Domestic Violence; Early Care and Education; Equity and Access; Infant Mental Health; Quality Improvement

COMMON WORTH

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