

Common Worth

Creating positive change, together!

Leadership Development

Leadership Institutes

People have what it takes to examine opportunities and challenges, create decent solutions, and achieve goals. Professional facilitation supports the best possible functioning of groups, enabling them to reach consensus, or gain a deeper and more principled understanding of differences, assisting to create a pathway forward.

Common Worth can support your leadership development needs through customized leadership institutes on the following topics:

- Advocacy
- Budgeting
- Change Management
- Conflict Resolution
- Cultural Competence
- Organizational Culture
- Policies and Procedures
- Program Assessment
- Staff Supervision
- Sustainability

"Lilly is able to provide guidance in a respectful manner. Through thoughtful discussion, Lilly is able to access organizational infrastructure needs and offer realistic solutions. Lilly offers a comprehensive approach to developing a strong organization able to withstand change. Working together is a pleasure."

**Therese Ahlers, Executive Director,
Wisconsin Alliance for Infant Mental Health**

One-on-One Coaching

Both experienced and novice leaders can benefit from one-on-one coaching and consultation. Having a sounding board with experience, a proven leadership track record of success and hard learned lessons can help you be more intentional and effective in how you lead. **Common Worth** offers the following coaching packages:

- Initial consultation and goal setting
- Collaborative coaching plan development
- 3-12 coaching sessions
- ad hoc coaching

"Lilly Irvin-Vitela is enthusiastic about conquering challenges head-on. Based on several years of observing Lilly's performance on a state board that grew from disorganization to a well-oiled machine, Lilly's influence brought strength to the organization as a whole. Her strong points include strategic listening skills with the ability to tackle a situation as though she's walked in your shoes, looking out for the best interest of the team as a whole. She's upbeat, positive yet diplomatic and a critical thinker. Lilly would be an asset to any type of organization, having the ability to involve each member to form a solution that affirms both the organization and the individuals involved. I attest that Lilly's experiences in many facets of the business world, both for profit and non-profit will be an asset to the necessities of any organization."

Rev. Deborah Mallek, Administrative Pastor, Good News Fellowship Church, Stevens Point, WI

COMMON WORTH

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