

Common Worth

Creating positive change, together!

Cultural Competence

“One of the most eye-opening trainings that I ever attended was one presented by Lilly Irvin-Vitela about Cultural Competency. This was more than a training – it was an experience. Lilly is a dynamic presenter and facilitator who was able to quickly create a comfortable and safe setting for participants to reflect and then engage in productive, meaningful conversation. I walked out of the training with a new perspective and motivated to use my voice and influence to build cultural competency in my community.”

Jodi Widuch, Executive Director, La Crosse, WI



Assessment

Organizations frequently struggle with the disconnect they experience within their organization between their values and their current level of cultural competence. **Common Worth** offers the following cultural competence assessment services:

- Cost benefit assessment of current cultural competence and inclusion practices,
- One-on-one and small group interviews from all levels of the organization to assess current capacity,
- Policies and practices review and recommendations to strengthen the organization's ability to provide services equitably,
- Qualitative and quantitative service evaluation (with internal and external stakeholders),
- Written summary of findings and recommendations

Coaching

People and organizations can build their competency and capacity to be responsive and accountable to the complex cultural needs of their workforce and participants in their services. **Common Worth** can support your organization in achieving more responsive, relevant, and effective services through the following customizable coaching strategies:

- Design of inclusive communication and problem-solving processes that fit your organization's current capacity,
- Environmental observation and debrief,
- Facilitation of dialogue where problems have arisen due to issues of culture,
- Individual and group action planning and change management support,
- Strategic planning and board development related to cultural competence

Customized Training & Professional Development

Common Worth, in collaboration with community partners, organizes public and private training and professional development institutes to promote and support individuals and organizations in growing their understanding of cultural competence. Keynotes, workshop sessions, curriculum development, newsletter, and outreach materials may also be available. Contact Lilly to find out about an institute near you or how to organize one in your organization or community.

COMMON WORTH

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