

Common Worth

Creating positive change, together!

Board and Organizational Development

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If you are starting a non-profit or community-oriented business, experiencing leadership transition, embarking on new strategic ventures, or working to strengthen decision-making and effectiveness,

Common Worth can assist your organization through:

- An assessment of decision-making strengths and challenges,
- Review and recommendations for board policies, by-laws, personnel policies, and financial policies and procedures,
- Facilitation of team building or strategic planning retreats,
- Conflict resolution services,
- Customized board and staff training,
- Development of board and staff orientation,
- Program design,
- Grant writing and budget development

“From the moment she stepped into her role...Lilly was faced with the onerous task of leading an organization teetering on the brink. One of her first major challenges was effecting a merger with another organization. Within a year, Lilly had made extreme progress in developing this new organization, and under her leadership, it morphed from a weak underling into a strong statewide presence. During this time, Lilly was working with a board whose membership struggled to develop organizational policies that reflected the strength of the new, vibrant organization. She was instrumental in leading a cohesive effort that resulted in the implementation of sound and consistent policies that became the foundation of an increasingly powerful and successful organization.

She encouraged the board to become more participative in growing the organization and ensuring its sustainability. She formed action teams comprised of board members and member partners—action teams that aligned with the mission and vision of the organization. Lilly played a strong role in developing these teams and in encouraging communication among them. She also developed a formal board orientation program for new members and was instrumental in working with the nominating committee of the board to seek diverse and effective Board membership which would reflect great passion for the organization and its mission.”

Jo Ann Grode, Executive Director, Wisconsin Housing Authority

Community Participation

Participation, engagement, and buy-in are the lifeblood of efforts that grow and thrive. Knowing how to engage community members in meaningful efforts to achieve relevant and lasting positive outcomes is a core skill set at **Common Worth**.

Get support to create innovative and lasting solutions with services such as:

- Collaborative planning meetings,
- Community outreach and education,
- Design and implementation of community needs assessment,
- Focus group design and facilitation,
- Forum and town hall design, implementation, and evaluation,
- Stakeholder evaluation and analysis

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