

Common Worth

Creating positive change, together!

Alternative Dispute Resolution- Restorative

Mediation

Conflict is a normal part of human relationships. Maintaining and strengthening relationships in the face of conflict is an art and a science. **Common Worth** can support relationships and the development of practical solutions. Experience the support of professional and seasoned mediation services. From conflict assessment and supported dialogue, to the documentation of balanced agreements, **Common Worth** offers the following mediation services for individuals and small groups:

➤ Family Mediation

- Parent & Teen
- Co-parenting
- Sibling (child and adult)

➤ Restorative Justice Mediation

- Victim-Offender Mediation
- School-based Dispute Resolution

“The first restorative justice and basic mediation training I attended in 2001 was facilitated by Lilly Irvin-Vitela. It was her enthusiasm and dedication to the restorative process that has made me a believer in the work that we do. We have been friends and colleagues since. We share similar values about what makes for a healthy community for children to grow and thrive. She has the depth and understanding of the healing power of restorative justice. She has the skill to consistently support people who are in crisis and conflict. She has a unique approach to create a balance in power that is non-coercive and non-violent.

She’s also skilled at teaching these principles and skills to others so that it can be put into practice in their own communities.

Her understanding of power and privilege is evidence of her empathy, compassion, and wisdom.”

Jeanette Martinez, M.S.W.
Director of Conflict Resolution Division,
Albuquerque, NM

CIRCLE & Conferencing

Circle & Conferencing are alternative dispute resolution strategies that are effective in involving participants experiencing conflict in a community-oriented and values-driven approach to exploring issues, gaining insight into shared and diverse perspectives, building understanding, problem solving, and healing rifts that may have emerged as a result of conflict(s). There is a role in these processes for those who are primarily impacted by the conflict as well as those who have been indirectly impacted by the conflict. **Common Worth** offers the following services related to **Circle & Conferencing**: conflict assessment; participant values exploration; circle/conference design; circle keeping/conference facilitation; and balanced documentation.

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